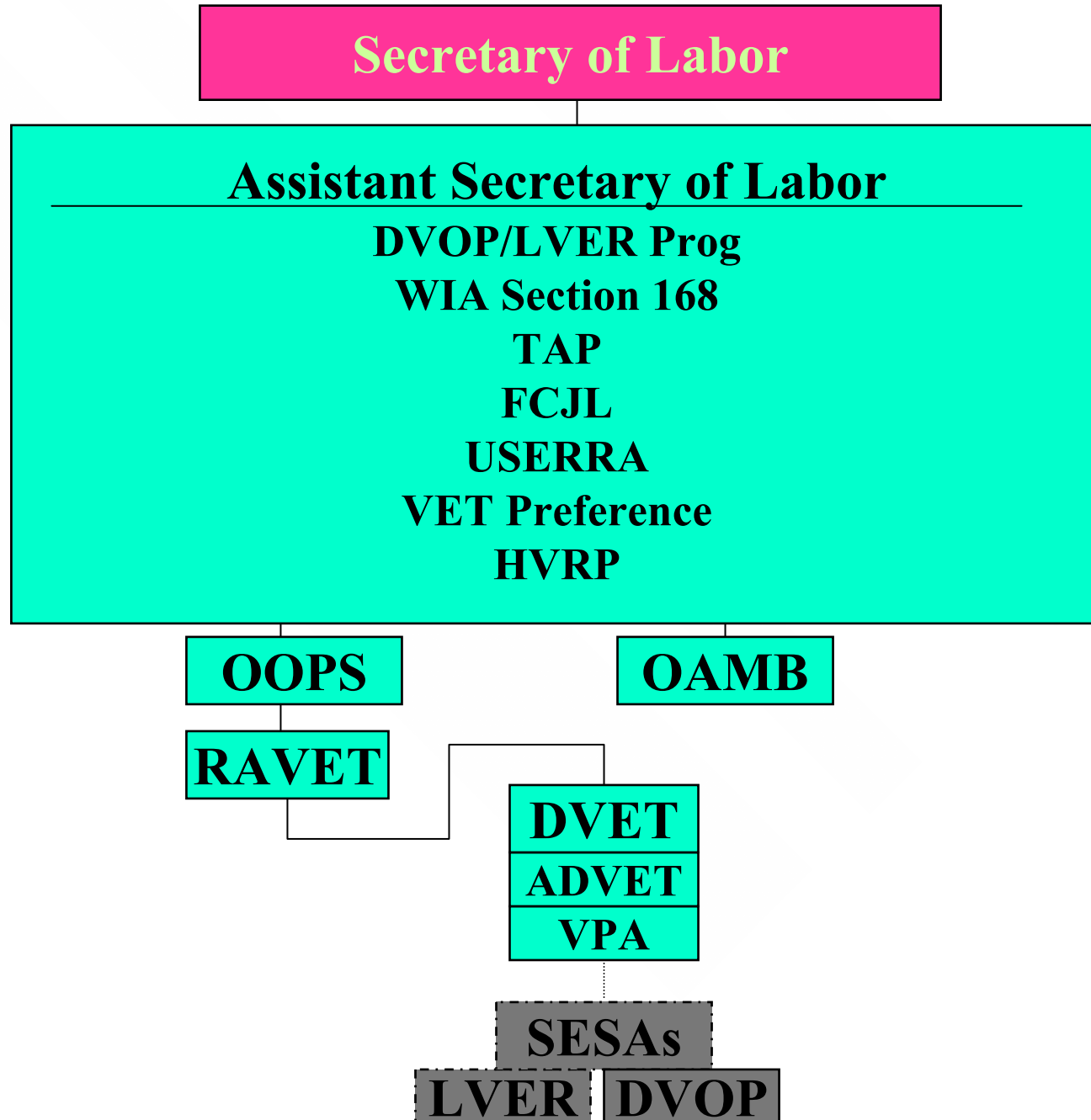


Jobs for Veterans Act

Public Law 107-288

Signed by President on November 7, 2002

U. S. Department of Labor --- --Organizational Chart



STATE PLANS

Section 4102 A (c) 2

- Funds provided to States will be based upon an **approved plan that describes:**
 - A description of services to be provided
 - The duties assigned to DVOPs and LVERs
 - The manner in which DVOPs and LVERs are integrated in the employment service delivery system
 - The veteran population to be served and
 - Incentive performance plan

MAIN FOCUS OF PROGRAM

LVER/DVOP Staff are
dedicated to

SERVING VETERAN
CUSTOMERS

DVOP Public Law 107-288

Section 4103A

- Full or part-time disabled veterans' outreach specialists
- Intensive services
- Priority of service:
 - A. Special disabled veterans
 - B. Other disabled veterans
 - C. Other eligible veterans

DVOP

VPL 11-02

1. Facilitation of **intensive services** to veterans with special employment and training needs.
 - a. Conduct assessment
 - b. Develop and document a plan of action
 - c. Provide career guidance
 - d. Coordinate supportive service(s)
 - e. Provide job development contact(s)
 - f. Refer to job(s)
 - g. Refer to training

DVOP

VPL 11-02

2. Conduct **outreach** to locate **veterans** for intensive services & market services to clients in programs such as:

- (a) VR&E**
- (b) HVRP**
- (c) Homeless shelters**
- (d) VA hospitals and Vet Centers**
- (e) Civic and service organizations**
- (f) Partners through WIA**
- (g) State Vocational Rehabilitation Agencies**
- (h) Other Service Providers**

DVOP VPL 11-02

Section 4110 B

3. Provide and facilitate a full range of employment and training services to veterans, with the primary focus of meeting the needs of those who are unable to obtain employment through core services.

Hiring DVOP Staff VPL 09-03

Section 4103 A (b)

Preference for hiring:

- **Qualified service-connected disabled veterans**
- **Qualified eligible veterans**
- **Qualified eligible persons**

Part-Time Positions

VPL 09-03

No individual can be a half-time DVOP **and** a half time LVER.

No current full-time DVOP position can be reduced to half-time, if the incumbent will not be retained as a full-time employee **unless approved by the incumbent** and DVET.

Grant Based Measures for the DVOP

VPL 10-03

- **Veterans Entered Employment Rate**
- **Veterans Entered Employment Rate Following Staff Assisted Services**
- **Veterans Employment Retention Rate at Six Months**
- **Veterans Entered Employment Rate Following Case Management Services**

Veterans Entered Employment Rate (VEER)

Of the number of veterans registered or served by DV/LV staff, those who in the 1st or 2nd quarter following registration earned wages from a new or different employer

Veterans Entered Employment Rate Following Staff Assisted Services (VEERS)

Number of veterans or eligible persons who received some form of staff assisted services from DV/LV staff who entered employment.

Veterans Employment Retention Rate At Six Months (VERR)

Number of veteran applicants, served by DV/LV staff, age 19 and older at registration who in the 1st and 2nd quarter following registration earned wages from a new or different employer and continue to earn wages in the 3rd or 4th quarters following registration

Veterans Entered Employment Rate Following Case Management Services (VEECM)

Number of veterans or eligible persons who received case management services from a DVOP Specialist during the quarter of registration or the 1st or 2nd quarter after registration, who entered employment

P.L. 107-288

Section 4102 A (f) (2)

(2) Such standards and measures shall--

(A) be consistent with State performance measures applicable under section 136(b) of the Workforce Investment Act of 1998; and

(B) be appropriately weighted to provide special consideration for placement of veterans requiring intensive services, such as special disabled veterans and disabled veterans

VPL 10-03 Intent of Weighted Measures

- Emphasize
 - delivery of certain services
 - delivery of service to target populations
 - degree of specialization between DVOP and LVER programs

Weighted Performance Measures

DVOP

Weighted Measures – by priority All Veterans Disabled Veterans

Entered Employment Rate Following Case Management	4	6
Employment Retention Rate	3	5
Entered Employment Rate Following Staff-Assisted Services	2	4
Entered Employment Rate	1	1

LVER Utilization P.L. 107-288

Section 4104 (b)

- (1) Conduct outreach to employers in the area to assist veterans in gaining employment, including conducting seminars for employers and, in conjunction with employers, conducting job search workshops and establishing job search groups;

and
- (2) Facilitate employment, training and placement services furnished to veterans.

LVER Utilization P.L. 107-288

Section 4104 (d)

Each LVER shall be administratively responsible to the manager of the employment service delivery system and shall provide reports, not less frequently than quarterly, to the manager of such office and to the “DVET” for the State regarding compliance with Federal law and regulations with respect to special services and priorities for eligible veterans

LVER Utilization

VPL 11-02

1. Ensure that veterans are provided labor exchange services needed to meet their employment and training needs.
Responsibilities may include:
 - a. Train other staff and service delivery system partners to enhance their knowledge of veterans' employment and training issues.
 - b. Promote veterans in the workforce development system who have highly marketable skills and experience.

LVER Utilization

VPL 11-02

2. Advocate for employment and training opportunities with business and industry, and community-based organizations. Responsibilities may include the following activities:
 - a. Plan and participate in **job fairs** to promote services to veterans.
 - b. Work with **unions, apprenticeship programs, and business community** to promote employment and training opportunities for veterans.
 - c. Promote **credentialing and training** opportunities for veterans with training providers and credentialing bodies.

LVER Utilization

VPL 11-02

3. Contact with employers to develop employment and training opportunities. Responsibilities may include :
 - a. Develop employer contact plans for the service delivery point, to include identified federal contractors.
 - b. Coordinate with employer relations representatives in the service delivery point (SDP) to facilitate and promote opportunities for veterans seeking jobs.

LVER Utilization

VPL 11-02

4. Provide and facilitate employment and training services to meet the needs of newly separated and other veterans in the workforce development system and especially address the needs of transitioning military personnel through **facilitation of TAP workshops.**

LVER Utilization

VPL 11-02

5. Provide the manager reports quarterly to the SDP management. These reports are to review the following components of the SDP:
 - a. Compliance with State directives on services to veterans
 - b. Accomplishments towards meeting the State's performance standards for these services

Grant Based Measures for the LVER

VPL 10-03

- **Veterans Entered Employment Rate**
- **Veterans Entered Employment Rate Following Staff Assisted Services**
- **Veterans Employment Retention Rate at Six Months**

Weighted Performance Measures

LVER

Weighted Measures –
by priority

All
Veterans

Newly
Separated
Veterans

Disabled
Veterans

Employment Retention Rate	3	4	5
Entered Employment Rate Following Staff-Assisted Services	2	3	4
Entered Employment Rate	1	1	1

SUMMARY OF LVER/DVOP

- NEED FOR DISTINCTION
- SPECIALIZATION OF ROLES
- OTHER STAFF ALSO RESPONSIBLE FOR SERVICES TO VETERANS

P. L. 107-288

Section 4215 (a) (2) (3)

Priority of service for veterans in Department of Labor job training programs

'Qualified job training program' is any workforce preparation, development, or delivery program or service that is directly funded, in whole or in part, by the Department of Labor.

Training and Employment Guidance Letter No. 5-03

- 20 DOL- Funded workforce programs are covered by section 4215:
 - WIA Adult and Dislocated Worker
 - Wagner-Peyser Employment Services
 - Trade Act programs
 - National Emergency Grants
 - Senior Community Service Employment Program (SCSEP)
 - Migrant and Seasonal Farmworker program
 - Indian and Native American program
 - Job Corps
 - WIA Demonstration Projects
 - Labor Market Information Grants
 - Career One-Stop Electronic Tools
 - Other Internet-based self-service tools operated by DOL programs

P. L. 107-288

Section 4215 (a) (2) (3)

Priority of service for veterans in Department of Labor job training programs

'Priority of service' means, with respect to any qualified job training program, that a covered person shall be given priority over nonveterans for the receipt of employment, training, and placement services provided under that program.

Priority of service for veterans in Department of Labor job training programs (continued)

Section 4215 (b) (i)

ENTITLEMENT TO PRIORITY OF SERVICE

A **covered person** is entitled to priority of service under any qualified job training program if the person otherwise meets the eligibility requirements for participation in such program.

Key Implementation Principles

- For all programs, veterans must first meet the program's eligibility provisions
- Veterans' priority is not intended to displace the core function of the program (need to distinguish targeting provisions that are statutory and mandatory compared with those that are regulatory and/or optional).

Key Implementation Principles

The exact manner in which the veterans' priority will be applied will vary considerably depending upon the services offered